

## CAAS Circular 2021/32

25 May 2021

### ADDITIONAL UPDATE ON BORDER MEASURES FOR WORK PASS HOLDERS

We refer to CAAS Circular 2021/29 dated 12 May 2021.

2 In view of the resurgence of COVID-19 cases in several countries and emergence of new virus variants, the Singapore Government will be further reducing entry approvals for work pass holders<sup>1</sup> entering Singapore in the coming weeks. With effect from **26 May 2021, 0000 hours** (Singapore time), these changes will affect work pass holders who:

- (a) have travel history (including transit) to higher risk countries/regions<sup>2</sup> within the past 21 days before departing for Singapore; and
- (b) have been issued with a Ministry of Manpower (MOM) Approval Letter of Entry (ALE) before **25 May 2021, 0000 hours**. Please refer to **Annexes A1** and **A2** for samples of the MOM ALE.

3 All air operators must check the validity of the work pass holder's MOM ALE before allowing the work pass holder to board:

- (a) **Approvals granted before 25 May 2021, 0000 hours:**
  - (i) Use the SafeTravel website's "Check Application Status" page at <https://eservices.ica.gov.sg/STO/safeTravel/enquiry> to confirm that the work pass holder's MOM ALE is valid using his/her Foreign Identification Number (FIN). This should be the default method of checking. Please refer to **Annex B** for the screen showing that the work pass holder has a valid MOM ALE.
  - (ii) If the SafeTravel website's "Check Application Status" page does not show that the work pass holder has a valid MOM ALE, to ask the work pass holder to present MOM's email with the subject

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<sup>1</sup> Including dependents of work pass holders.

<sup>2</sup> As of 25 May 2021, this refers to all countries/regions except Australia, Brunei Darussalam, Mainland China, New Zealand, Hong Kong and Macao. Please refer to <https://safetravel.ica.gov.sg/> for updates on the higher risk countries/regions.

containing “CMP Approved to Enter” and the email reference “CMP Approved to Enter”, indicating that he/she is still allowed to enter Singapore using his/her existing ALE. Please refer to **Annex C** for a sample of MOM’s email.<sup>3</sup>

(b) **Approvals granted after 25 May 2021, 0000 hours:**

- (i) Work pass holders who present a MOM ALE with an approval date on or after 25 May 2021, 0000 hours may be allowed to board if all other border and travel screening requirements are met.

4 Airlines must ensure full compliance with the border measures in force, including screening of passengers’ recent travel history and the necessary approval letters where applicable, at the point of departure for all flights to Singapore. Existing Not-To-Land (NTL) policies and procedures will apply for passengers, who are denied entry into Singapore if they do not meet Singapore’s prevailing entry requirements or who are not allowed to transfer/transit through Singapore.

5 Information on the additional requirements will be updated in the IATA Timatic service.

6 This Circular will, **with effect from 26 May 2021, 0000 hours (Singapore time)**, supersede CAAS Circular 2021/29 dated 12 May 2021 (Update on Border Measures for Work Pass Holders).

Margaret Tan  
Director (Airport Operations Regulation & Aviation Security)  
Civil Aviation Authority of Singapore

[no signature required]

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<sup>3</sup> Please note that the previous version of MOM’s email is no longer valid (please refer to **Annex D** for a sample). All air operators should **not** board work pass holders who present the previous version of MOM’s email.

Date: 19/03/2021

Reference Number: MSL-WPL-210319000642

R0001



**The pass holder is allowed to enter Singapore from 24/03/2021 to 26/03/2021**

|  |   |                                  |
|--|---|----------------------------------|
| <b>[REDACTED]</b>  |   |                                  |
| <b>FIN</b><br><b>[REDACTED]</b>  | Travel document number<br>-   | Travel document expiry date<br>- |
| <b>Period allowed to enter Singapore</b><br><b>From 24/03/2021 to 26/03/2021</b> | <b>Duration of Stay-Home Notice (SHN)</b> <ul style="list-style-type: none"><li>• For pass holders not staying in dormitories: 14 days</li><li>• For pass holders staying in dormitories: 21 days</li></ul> |                                  |
| <b>SHN address</b><br><b>Dedicated SHN facility assigned on arrival</b>          |   |                                  |
| <b>Departing from</b><br><b>INDIA</b>  | Other countries/regions visited<br>-  |                                  |

Dear Sir/Madam,

Your application for **[REDACTED]** to enter Singapore is approved. If any of the information above changes, you must submit a new entry application to bring the pass holder in. Please note that all charges paid for this application are non-refundable

**Please get him/her to show a print-out of this letter to the airline staff before boarding the plane and to the Singapore Immigration & Checkpoints Authority (ICA) officers upon arrival.** You must also ensure that his/her in-principle approval (IPA) or Work Permit is valid when he/she arrives. Otherwise, he/she will be denied entry and his/her Work Permit may be revoked immediately.

You have a joint duty with the pass holder. Work pass holders are also responsible for ensuring their dependants comply with the entry approval requirements. All parties must comply with the entry approval requirements listed in this letter and prevailing border measures. If any party is unable to fulfil the requirements, please do not bring the pass holder into Singapore.

## Please complete these steps:

### Before the pass holder leaves for Singapore

1. Inform the pass holder of the need to serve SHN at a dedicated SHN facility. Pass holders not staying in dormitories must serve a **14-day SHN**. While those staying in dormitories must serve a **21-day SHN**. Once the pass holder arrives in Singapore, he/she will be informed of the location. The Singapore Government will arrange for his/her transport to the dedicated SHN facility and COVID-19 test venue.
2. Explain and ensure the pass holder understands and is able to comply with [all the conditions imposed during the SHN period](#). Please also ensure that he/she has a thermometer to record his/her temperature during his/her SHN.
3. (Only applicable to Work Permit, Training Work Permit or S Pass holders or those with an in-principle approval (IPA) for any of these 3 passes) Buy a COVID-19 medical insurance **before the pass holder arrives in Singapore**. The insurance must have a coverage of **at least \$10,000** for medical expenses if he/she develops COVID-19 symptoms or tests positive within 14 days of arrival in Singapore. Please check with your insurer whether the pass holder's existing medical insurance plan meets the required coverage. If not, you can consider [these insurers](#).
4. (Only applicable to IPA holders) Complete the pre-arrival procedures in the employer's copy of the IPA letter. Please also refer to our [current work pass requirements](#) for any updates.
5. (Only applicable to pass holders who are 7 years old and above this year) Ensure the pass holder takes a COVID-19 polymerase chain reaction (PCR) test **within 72 hours before departure**. He/She must present a valid negative test result, in English and from an [internationally accredited or recognised laboratory](#), to enter Singapore. The test memo also must state these details:
  - Test Result
  - Date of PCR test
  - Pass holder's name and either date of birth or passport number, as stated in the passport. If the particulars on his/her memo are not in the passport (e.g. memo states identification number instead of passport number), he/she must produce the relevant identification documents for verification.
6. Get the pass holder to submit his/her arrival information, including health declaration, using the [SG Arrival Card e-Service](#) **within 3 days before arrival**. IPA holders must submit this information under the 'Foreign Visitors' category.
7. If the pass holder's mobile number has changed, please [update it](#) immediately.

8. (Only applicable to pass holders who are 7 years old and above this year) Register and pay for the pass holder's on-arrival COVID-19 test (\$160 including GST) **before he/she arrives in Singapore**. Otherwise, your subsequent entry approval requests may be rejected. Follow these instructions:

| Pass holder's mode of entry into Singapore | How to register and pay for the test?  |
|--|--|
| Air  | Use <a href="#">Changi Airport's eService</a> .  |
| Land                                       | <p>On arrival, the pass holder must register and pay for the test at the checkpoint using any of these modes:</p> <ul style="list-style-type: none"><li>• Cash in Singapore dollars</li><li>• NETS</li><li>• MasterCard or VISA</li></ul> <p>You may need to reimburse the pass holder. Find out <a href="#">who is responsible for the test cost</a>.</p> |
| Sea  | Use <a href="#">MPA's eService</a> .   |

9. Arrange for non-emergency medical needs (e.g. reschedule follow-up visits for chronic conditions or refilling of prescriptions) so that the pass holder does not need to leave his/her SHN accommodation

#### **When the pass holder arrives in Singapore**

1. (Only applicable to pass holders who are 7 years old and above this year) Ensure the pass holder takes the on-arrival COVID-19 test at the checkpoint.
2. **Once the pass holder arrives at his/her SHN accommodation**, get him/her to download both WhatsApp and FWMOMCare app (refer to the [user guide](#)) on his/her mobile phone. He/She must respond to MOM's phone calls, WhatsApp video calls or SMSes **within 1 hour**. He/She must also report her health status using the FWMOMCare app.
3. (Only applicable to pass holders who are 7 years old and above this year) **By Day 12 of the SHN**, check whether pass holder has received an SMS or call on the COVID-19 test appointment details. If not, please [inform MOM](#). Failure to take the tests as scheduled may lead to an extension of the SHN period and revocation of the pass.

#### **After the pass holder has completed the SHN**

1. (Only applicable to IPA holders) Complete the post-arrival procedures in the employer's copy of the IPA letter. Please also refer to our [current work pass requirements](#) for any updates.

Yours sincerely

Safe Travel Office

*This is a computer-generated letter. No signature is required.*

## IMPORTANT

- Under section 7(4A) of the Employment of Foreign Manpower Act ("EFMA"), the [additional work pass conditions in the annexes](#) are imposed on the parties indicated in those annexes.
- All terms used in the additional work pass conditions in the annexes have the same meaning as defined in the EFMA and its subsidiary legislation.
- Enforcement measures, including criminal proceedings, revocation of passes and withdrawal of work pass privileges, will be taken against those who do not comply with the entry approval requirements or give false information or documents.

[This is a computer-generated email. Please do not reply.]

Ref: W0001/<fullfin>/<processdate>

Dear Sir/Madam

Your application for <Name(FIN)'s> entry into Singapore on <Arrival Date> has been approved. This approval allows the pass holder to enter Singapore between <Arrival Date -1> and <Arrival Date +1>. You must submit a new application if he/she is unable to arrive on the approved arrival dates. He/She cannot commence journey until he/she has received our approval to enter Singapore.

2. You need to inform the pass holder to take a COVID-19 polymerase chain reaction (PCR) test **within 72 hours before departure**. The pass holder must present a valid negative test result, in English and from a recognised laboratory, upon check-in and at the Singapore checkpoint upon arrival. The test memo must state these details:

- Test Result
- Date PCR test was taken
- Pass holder's particulars as indicated on the passport (date of birth, nationality, passport number)

Otherwise, he/she may not be allowed to enter Singapore and you will need to [cancel this entry approval](#).

3. **Please inform the pass holder to show a print-out of this email to the airline staff upon check-in before boarding the plane and at the Singapore Immigration & Checkpoints Authority's (ICA) checkpoint upon arrival in Singapore.** Otherwise, he/she will not be allowed to enter Singapore and his/her pass may be revoked immediately. You must also ensure that the pass holder's work pass/in-principle approval is valid at the time of entry. Otherwise, he/she will not be allowed to enter Singapore. The pass holder must also submit his/her arrival information, including health declarations, using the [SG Arrival Card e-Service](#) **within 3 days before arriving in Singapore**. In-Principle Approval holders should submit under the "Foreign Visitors" category)

4. **You must pay for the pass holder's stay at the at the dedicated Stay-Home Notice (SHN) facility, Migrant Worker Onboarding Centre (MWOC) and any COVID-19 related tests (up to S\$2,400 including GST).** After the pass holder has arrived in Singapore, you will receive an email with the payment instructions. You will need to make payment by the due date indicated in the email. If the pass holder is unable to enter Singapore, you must [submit a request](#) to cancel the entry approval at least 7 days before the approved arrival date. Otherwise, you must still pay the full costs even if the pass holder does not enter Singapore.

5. You must inform the pass holder before his/her arrival of the need to serve SHN at a dedicated facility. The pass holder must also take a serology and COVID-19 PCR test within

the first few days of his/her arrival. Based on the test results, pass holders who have been identified to have recovered from COVID-19 can be released from SHN earlier. Non-Malaysian Work Permit holders on IPA will need to attend a 3-day Onboarding Program at the MWOC. While all other pass holders must serve the full 21-day SHN at [MWOC](#) and take another COVID-19 test before the SHN ends.

6. You must buy a COVID-19 medical insurance for the pass holder **before he/she arrives in Singapore**. The insurance must have a coverage of **at least \$10,000** for medical expenses if he/she develops COVID-19 symptoms or tests positive within 14 days of arrival in Singapore. Please check with your insurer whether the pass holder's existing medical insurance plan meets the required coverage. If not, you can consider [these insurers](#).

7. If the pass holder is currently on an IPA, you must complete the procedures listed in the IPA letter **before he/she arrives in Singapore**. Please also refer to our [latest work pass requirements](#) for any updates.

8. We will contact the pass holder at the mobile number provided in the entry approval application. If his/her number has changed, please [update it](#) immediately.

9. Once the pass holder arrives in Singapore, he/she will be served a SHN notice at the checkpoint. Transportation will be arranged to send him/her directly from the checkpoint to the dedicated facility to serve his/her SHN. You must complete the following:

- a. Explain and make sure that the pass holder understands what he/she should do during the SHN period (see additional work pass conditions for imposition of SHN to be complied with by foreign employees, as at **Annex A**).
- b. Ensure that a print-out of **Annex A** is given to the pass holder and retained by him/her.
- c. Ensure the pass holder complies with the mandatory SHN period upon arrival in Singapore.
- d. Download both WhatsApp and FWMOMCare app (refer to the [user guide](#)) on the mobile phone. He/She must respond to MOM's phone calls, WhatsApp video calls or SMSes within 1 hour. He/She must also report his/her health status using the FWMOMCare app.
- e. Ensure that the pass holder undergoes the COVID-19 related tests, as scheduled by the authorities. The pass holder will be notified of the time/ date/ location of the appointment via SMS. Note that the 14-day SHN period may be extended until the pass holder is notified of his/her test results. If the pass holder does not receive any SMSes or calls on the appointment for the swab test by the 12<sup>th</sup> day, he/she should inform MOM at [mom.gov.sg/feedbackshn](https://mom.gov.sg/feedbackshn). Failure to go for the tests as scheduled may result in an extension of the SHN period. His/Her pass may also be revoked.



- f. Arrange for non-emergency medical needs (such as rescheduling follow-up visits for chronic conditions, refilling of prescriptions, etc.) so that the pass holder need not leave the place of residence during the SHN.

10. You have a joint duty with the pass holder to ensure that he/she completes the mandatory 14-day SHN and additional 7-day testing regime. He/She must behave responsibly during the SHN in line with any advisories (as amended from time to time) issued by the Government of Singapore. If you are unable to discharge your duties, you should not arrange for your pass holder to enter Singapore.

11. The Government of Singapore will not hesitate to take enforcement measures against employers or pass holders who do not comply with the requirements in this letter, gave false information or documents, including taking criminal proceedings, revocation of passes and withdrawal of work pass privileges.

12. Pursuant to section 7(4A) of the Employment of Foreign Manpower Act (“**EFMA**”), the additional conditions in this letter and at **Annex B** are imposed on you, an employer of foreign employees issued with a Work Permit, Training Work Permit, S Pass, Employment Pass, Personalised Employment Pass, EntrePass, Letter of Consent or In-Principle Approval.

13. All terms used in the additional conditions are to be complied by the Employer and the attached new conditions to be complied by the foreign employee shall have the same meaning as defined in the EFMA and its subsidiary legislation.

Yours sincerely,

Controller of Work Passes

#### **Annex A - For the Pass Holder on Stay-Home Notice**

##### **CONDITIONS FOR FOREIGN EMPLOYEES PLACED ON STAY-HOME NOTICE (“SHN”)**

Pursuant to section 7(4A) of the Employment of Foreign Manpower Act (“**EFMA**”), the following additional conditions are imposed on you, a foreign employee issued with a Work Permit, S Pass, Employment Pass, Personalised Employment Pass, EntrePass, Letter of Consent or In-Principle Approval.

2. The Government of Singapore will not hesitate to take enforcement measures against the employers or foreign employees who give false information or do not comply with the requirements in this letter, including taking criminal proceedings, revocation of work passes and withdrawal of work pass privileges.

3. All terms used in the additional conditions to be complied by the foreign employee (below) shall have the same meaning as defined in the EFMA and its subsidiary legislation.

**ADDITIONAL CONDITIONS OF WORK PASS FOR THE IMPOSITION OF STAY-HOME NOTICE TO BE COMPLIED WITH BY FOREIGN EMPLOYEE ISSUED WITH WORK PERMIT, S PASS, EMPLOYMENT PASS, PERSONALISED EMPLOYMENT PASS, ENTREPASS, LETTER OF CONSENT OR IN-PRINCIPLE APPROVAL**

1. The foreign employee shall comply with the Stay-Home Notice period (“**SHN period**”) which will commence with immediate effect from the time it is issued to the foreign employee on arrival and will be effective on that day until
  - (a) 14 days subsequent thereafter, and will end at 12 noon on the 15<sup>th</sup> day; or
  - (b) until the results of the COVID-19 test are notified to the foreign employee, whereupon the SHN period will end immediately,whichever is later.
2. The foreign employee shall proceed from the airport (or other place of disembarkation) directly to his/her dedicated SHN facility to serve his/her SHN.
3. The foreign employee shall not leave the dedicated SHN facility during the SHN period unless permitted to do so by the Controller.
4. The foreign employee shall ensure that he/she has a mobile phone with internet connectivity (e.g. via WIFI or sufficient mobile data) with him/her at all times during the SHN period. He/she shall download WhatsApp on his mobile phone and shall respond within 1 hour when contacted by MOM via phone calls, WhatsApp video calls or Short Message Service (SMS).
5. The foreign employee shall download the FWMOMCare mobile app on his mobile phone, once he has received MOM’s SMS sent within 1 to 3 days of his arrival, to report his location and health status thrice daily to MOM (refer to [user guide](#)). The foreign employee must have a thermometer to take and report his temperature.
6. The foreign employee shall not have visitors at his dedicated SHN facility, and he/she shall minimise contact with others during the SHN period.
7. The foreign employee shall maintain a record of persons he/she comes into close contact with, during the SHN period.
8. The foreign employee shall act responsibly in line with any advisories (as amended from time to time) issued by the Government of Singapore during the SHN period.

9. The foreign employee shall undergo any COVID-19 related tests, as required by the Government of Singapore. The date, time and venue of the COVID-19 tests will be made known to foreign employee at least one day before the tests. Transport will be provided if the foreign employee has to travel to the test(s) venue. Failure to take the test as scheduled may result in an extension of the SHN period. The foreign employee's work pass may also be revoked.

*If the foreign employee is working in the CMP sector or will be staying in dormitory after the 14-day SHN*

10. The conditions under this section shall apply to the foreign employee if he/she is a Work Permit or S Pass holder (or holder of an In-Principle Approval for such passes) who has not recovered from COVID-19\*, and:
- a. his/her intended place of residence, after serving his/her SHN, is at a Dormitory\*\*, regardless of the sector he/she is working in; or
  - b. he/she is working in the Construction, Marine and Process ("CMP") sector, regardless of his/her intended place of residence after serving the SHN

\*A foreign employee is considered to have recovered from COVID-19 if he/she has a positive On-Arrival Test ("OAT") serology test result for COVID-19 (S+) and a negative OAT Polymerase Chain Reaction (PCR) test result for COVID-19 (C-), and the two tests are done within 7 days of each other.

\*\* A "Dormitory" means boarding premises providing accommodation to 7 or more foreign employees and includes any place converted (temporarily or otherwise) for use as accommodation for 7 or more foreign employees, but excludes an isolation area within the meaning of section 17 of the Infectious Diseases Act (Cap. 137). "Boarding premises" has the same meaning given by section 2(1) of the Foreign Employee Dormitories Act 2015 (Act 3 of 2015).

11. The foreign employee shall comply with an additional 7-day testing regime at a Government-designated facility ("Testing Regime") which shall commence immediately after discharge from the SHN-dedicated facility, and be effective until
- (a) 1800 hrs on the 8th day of discharge from the SHN-dedicated facility; or
  - (b) the conclusive result of the COVID-19 test is notified to the foreign employee, whereupon the Testing Regime shall end immediately,
- whichever is later.

12. The foreign employee shall peaceably undergo X-rays, the taking of his/her blood or other body samples for testing and analysis, and such other medical examination or medical treatment within or at such time, and at such place required by or under any written law issued by any competent authority in relation to epidemics and prevention or control of infectious diseases. Failure to adhere to this condition may result in an extension of the Testing Regime.
13. The foreign employee shall not leave the Government-designated facility during the Testing Regime unless permitted to do so by the Government of Singapore. The foreign employee who is not working in the CMP sector may be permitted by the Government of Singapore to exit the Testing Regime and leave the Government-designated facility before the 7-days are up if his/her employer informs the Controller via a Declaration Form that the foreign employee's intended place of residence has been changed to a non-Dormitory, and provides the Controller with the new address of the intended place of residence.
14. The foreign employee shall keep a mobile phone with internet connectivity (e.g. via Wi-Fi or sufficient mobile data) with him/her at all times during the Testing Regime.
15. The foreign employee shall adhere to the instructions of the medical personnel or Government officers working at the Government-designated facility, such as following safe management measures and avoiding intermixing with other groups of foreign employees at the Government-designated facility.
16. The foreign employee shall leave the Government-designated facility by dedicated transport provided by his/her employer after the completion or exit of the Testing Regime.

#### **Annex B - For the Employer**

**ADDITIONAL WORK PASS CONDITIONS FOR THE IMPOSITION OF STAY- HOME NOTICE TO BE COMPLIED WITH BY THE EMPLOYER OF A FOREIGN EMPLOYEE ISSUED WITH WORK PERMIT, S PASS, EMPLOYMENT PASS, PERSONALISED EMPLOYMENT PASS, ENTREPASS, LETTER OF CONSENT OR IN-PRINCIPLE APPROVAL ("the Employer")**

##### *Before the foreign employee leaves for Singapore*

1. The Employer shall inform the foreign employee that he/she is required to take a COVID-19 polymerase chain reaction (PCR) test within 72 hours before departure. He/She must present a valid negative test result, in English and

from a recognised laboratory, upon check-in and at the Singapore checkpoint upon arrival to enter Singapore.

2. Except as the Controller may otherwise provide by notification in writing, the Employer shall purchase and maintain COVID-19 medical insurance with coverage of at least \$10,000 for the medical expenses of the foreign employee who is a Work Permit, Training Work Permit or S Pass holder, or holds an in-principle approval for any of these three passes ("**insurance-labile foreign employee**"), if the insurance-labile foreign employee develops COVID-19 symptoms or tests positive for COVID-19 within 14 days of arrival in Singapore. The Employer shall buy the insurance before the insurance-labile foreign employee arrives in Singapore. For avoidance of doubt, the Employer may use any existing medical insurance plans to provide the coverage for the insurance-labile foreign employee if the insurance plans meet the requirements in this condition.
3. The Employer shall inform the foreign employee that he/she is required to serve a 14-day SHN once he/she arrives in Singapore. The Employer shall further inform the foreign employee that if his/her intended place of residence after completing his/her SHN is at a Dormitory (as defined below), he/she shall be subject to the Testing Regime (as defined below).
4. The Employer shall ensure that the foreign employee is able to fully comply with the additional work pass conditions imposed on him/her for the SHN period and if applicable, the Testing Regime (as defined below).
5. The Employer shall explain and ensure that the foreign employee understands the additional work pass conditions that he/she has to comply with, and the advisories that he/she has to observe.
6. The Employer shall ensure that the foreign employee is in possession of a subscriber identification module ("**SIM**") card with a Singapore telephone number to allow the foreign employee to be contactable by the Controller when in Singapore.

*After the foreign employee arrives in Singapore*

7. The employer shall ensure that the foreign employee complies with the Stay-Home Notice period ("**SHN period**") which will commence with immediate effect from the time it is issued to the foreign employee on arrival and will be effective on that day until:
  - (a) 14 days subsequent thereafter and will end at 12 noon on the 15<sup>th</sup> day; or
  - (b) until the results of the COVID-19 test are notified to the foreign employee, whereupon the SHN will end immediately,

whichever is later.

8. The Employer shall bear the full costs of his foreign employee's stay at a dedicated SHN facility during the SHN period; and shall bear the full costs of all COVID-19 tests for the foreign employee. The Employer shall fully pay for these costs before the end of the SHN period. These costs are payable even if the foreign employee does not enter Singapore or does not need to take the test(s), unless otherwise permitted by the Controller.
9. The Employer shall ensure that the foreign employee fully complies with the additional work pass conditions imposed on the foreign employee for the SHN period.
10. The Employer shall explain and ensure that the foreign employee understands the additional work pass conditions that the foreign employee has to comply with, and the advisories that he/she has to observe.
11. The Employer shall ensure that a physical copy of the additional work pass conditions is provided to and retained by the foreign employee.
12. The Employer shall ensure that the foreign employee has a mobile phone with internet connectivity (e.g. via WIFI or sufficient mobile data) with him/her at all times during the SHN period; and shall ensure that the foreign employee downloads WhatsApp on his mobile phone and responds within 1 hour when contacted by MOM via phone call, WhatsApp or Short Message Service (SMS).
13. The Employer shall ensure that the foreign employee downloads the FWMOMCare mobile app on his mobile phone, once the foreign employee has received SMS sent by the Government within 1 to 3 days of his arrival, to report his location and health status thrice daily to MOM (refer to [user guide](#)). The foreign employee must have a thermometer to take and report his temperature.
14. The Employer shall ensure that the foreign employee undergoes all COVID-19 related tests as scheduled. The foreign employee will be notified of the time/date/location of the appointment via SMS. Transport will be provided if the foreign employee has to travel to the test venue. Failure to go for the tests as scheduled may result in an extension of the SHN period. The foreign employee's work pass may also be revoked.
15. The Employer shall ensure that they make the necessary arrangements for their employees' non-emergency medical needs (such as arrange a visit to a Public Health Preparedness Clinic (PHPC) or General Practitioner (GP) clinic nearest to the foreign employee's dedicated SHN facility, re-schedule follow-up visits for chronic conditions, refilling of prescription, etc).

16. The Employer shall inform the Controller of the foreign employee's intended place of residence via OFWAS and/or EPOL before moving into the residence. The Employer shall also, before 2359 hrs on the 5<sup>th</sup> day of the foreign employee's arrival in Singapore, inform the Controller via a [Declaration Form](#) of the intended place of residence of the foreign employee. If the Employer fails to do so, even if the foreign employee's intended place of residence reflected in OFWAS and/or EPOL is at a non-Dormitory, the foreign employee shall be deemed to have an intended place of residence at a Dormitory, and be subject to the Testing Regime (as defined below).

*If the foreign employee is working in the CMP sector or will be staying in dormitory after the 14-day SHN*

17. The conditions under this section shall apply to the Employer who employs a foreign employee who is a Work Permit or S Pass holder (or holder of an In-Principle Approval for such passes) and has not recovered from COVID-19\*, and:
- (a) the foreign employee's intended place of residence, after serving his/her SHN, is at a Dormitory\*\*, regardless of the sector he/she is working in; or
  - (b) the foreign employee is working in the Construction, Marine and Process ("**CMP**") sector, regardless of his/her intended place of residence after serving the SHN.

\*A pass holder is considered to have recovered from COVID-19 if he/she has a positive On-Arrival Test ("**OAT**") serology test result for COVID-19 (S+) and a negative OAT Polymerase Chain Reaction (PCR) test result for COVID-19 (C-), and the two tests are done within 7 days of each other.

\*\* A "**Dormitory**" means boarding premises providing accommodation to 7 or more foreign employees and includes any place converted (temporarily or otherwise) for use as accommodation for 7 or more foreign employees, but excludes an isolation area within the meaning of section 17 of the Infectious Diseases Act (Cap. 137). "Boarding premises" has the same meaning given by section 2(1) of the Foreign Employee Dormitories Act 2015 (Act 3 of 2015).

18. The Employer shall use all reasonable means to ensure that the foreign employee complies with an additional 7-day testing regime at a Government-designated facility ("**Testing Regime**"), which shall commence immediately after discharge from the SHN-dedicated facility and be effective until:
- (a) 1800 hrs on the 8th day of discharge from the SHN-dedicated facility; or
  - (b) the conclusive result of the COVID-19 test is notified to the foreign employee, whereupon the Testing Regime shall end immediately,

whichever is later.

19. The Employer shall use all reasonable means to ensure that the foreign employee does not leave the Government-designated facility during the Testing Regime unless permitted to do so by the Government of Singapore. The foreign employee who is not working in the CMP sector may be permitted by the Government of Singapore to exit the Testing Regime and leave the Government-designated facility before the 7-days are up if the Employer informs the Controller via a [Declaration Form](#) that the foreign employee's intended place of residence has been changed to a non-Dormitory, and provides the Controller with the new address of the intended place of residence.
20. The Employer shall send to the foreign employee a copy of the *Additional Conditions of Work Pass for the Imposition of a 7-Day Testing Regime to be Complied with by Foreign Employee issued with Work Permit, S Pass, Employment Pass, Personalised Employment Pass, Entrepass, Letter of Consent or In-Principle Approval listed in this Notification* as soon as is reasonably practicable.
21. The Employer shall ensure that the foreign employee has a mobile phone with internet connectivity (e.g. via Wi-Fi or sufficient mobile data) with him/her at all times during the Testing Regime.
22. The Employer shall use all reasonable means to ensure that the foreign employee peaceably undergoes X-rays, the taking of his/her blood or other body samples for testing and analysis, and such other medical examination or medical treatment within or at such time, and at such place required by or under any written law issued by any competent authority in relation to epidemics and prevention or control of infectious diseases. Failure to adhere to this condition may result in an extension of the Testing Regime.
23. The Employer shall use all reasonable means to ensure that the foreign employee adheres to the instructions of the medical personnel or Government official working at the Government-designated facility, such as requiring the foreign employee to adhere to strict safe management measures and to avoid intermixing with other groups of employees.
24. The Employer shall remain contactable by the Government and render all necessary help and support to the foreign employee to the best of the Employer's ability.
25. The Employer shall provide dedicated transport for the foreign employee to leave the Government-designated facility after the completion or exit of the Testing Regime.





## Application Status

The holder of   has been approved to enter Singapore on

Pass Type \*

Entry Approval for MOM Pass Holders ▼

FIN \*

Date of Arrival \*



Check

Clear

**Subject: [CMP Approved to Enter] Your pass holders listed here can enter Singapore based on their approved arrival date**

Ref: CMP Approved to Enter

Dear Sir/Madam

This email is to confirm that your pass holders (listed in the table below) are **not affected by the changes and may enter Singapore within the dates indicated in their approval letters.**

| Name of pass holder | FIN | Approved arrival date |
|---------------------|-----|-----------------------|
|                     |     |                       |
|                     |     |                       |
|                     |     |                       |
|                     |     |                       |
|                     |     |                       |

You can still bring the pass holders listed above into Singapore within their approved arrival dates, as long as they do not depart from, transit through or visit any of these countries/regions within 21 days before entering Singapore:

- Bangladesh
- India
- Nepal
- Pakistan
- Sri Lanka

Please remind the pass holder that he/she **must produce a print-out of this email and the entry approval email upon check-in at the airport and at the Singapore checkpoint upon arrival.** Otherwise, he/she will not be allowed to enter Singapore.

**Additional step for pass holders entering from Indonesia or Philippines**

1. Use one of the clinics or laboratories (listed below) for the pass holder's pre-departure COVID-19 polymerase chain reaction (PCR) tests **within 72 hours before their departure.**  
The pass holders need to present a valid negative test result in English stating these details to enter Singapore:
  - Test result
  - Date of PCR test
  - Name and either date of birth or passport number
2. Obtain a copy of their test results and produce it when requested by the authorities.

**List of pre-identified clinics and laboratories**

| S/N | Country/Region | Clinics/Laboratories  |
|-----|----------------|---|
| 1   | Indonesia      | Siloam Hospitals<br><a href="https://www.siloamhospitals.com/">https://www.siloamhospitals.com/</a> |
| 2   | Indonesia      | Laboratorium Prodia   |



|    |             |   |
|----|-------------|---|
|    |             | <a href="https://prodia.co.id/">https://prodia.co.id/</a>   |
| 3  | Indonesia   | Klinik Tirta<br><a href="https://tirta.co.id/about-us/">https://tirta.co.id/about-us/</a>   |
| 4  | Indonesia   | Mitra Keluarga Hospital<br><a href="https://www.mitrakeluarga.com/">https://www.mitrakeluarga.com/</a>  |
| 5  | Indonesia   | Awal Bros Hospital<br><a href="http://awalbros.com/en/">http://awalbros.com/en/</a>   |
| 6  | Indonesia   | Eka Hospital<br><a href="https://www.ekahospital.com/en">https://www.ekahospital.com/en</a>   |
| 7  | Philippines | Safeguard DNA Diagnostic Inc.<br><a href="https://www.sddo.com.ph">https://www.sddo.com.ph</a>  |
| 8  | Philippines | Kaiser Medical Center<br><a href="https://appointments.kaisermedcenter.com/palint">https://appointments.kaisermedcenter.com/palint</a><br><a href="https://appointments.kaisermedcenter.com/paldom">https://appointments.kaisermedcenter.com/paldom</a> |
| 9  | Philippines | QualiMed<br><a href="http://qualimed.com.ph/">http://qualimed.com.ph/</a>   |
| 10 | Philippines | BioPATH Clinical Diagnostics, Inc<br><a href="https://www.biopath.ph/">https://www.biopath.ph/</a>  |
| 11 | Philippines | Hi-Precision Diagnostics<br><a href="https://www.hi-precision.com.ph/">https://www.hi-precision.com.ph/</a>   |
| 12 | Philippines | Healthway<br><a href="https://www.healthway.com.ph/">https://www.healthway.com.ph/</a>  |
| 13 | Philippines | Davao One World Diagnostic Centre Incorporated  |

**This is a computer-generated email. Please do not reply.**

Yours sincerely  
Work Pass Entry Team  
Work Pass Division

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**Subject: Your pass holders will be able to enter based on their approved arrival date.**

Dear Sir/Madam

You have received this email as your pass holders (work pass holders or dependants) meet both conditions below:

- Departing from, transiting through, or visiting a higher-risk country/region\* within the last 21 days before entering Singapore.
- Obtained an entry approval to enter Singapore from 11 May 2021.

\* Higher-risk countries/regions: Refers to all countries/regions, except Australia, Brunei, Hong Kong, Macao, Mainland China, New Zealand and Taiwan (correct as of 7 May 2021). Please refer to the [Safe Travel website](#) for any updates to the countries/regions identified.

[As announced by the Singapore Government](#), due to the resurgence of COVID-19 cases in several countries and emergence of new virus variants, entry approvals will be reduced in the coming weeks. Some Construction, Marine Shipyard and Process (CMP) workers who have earlier obtained approvals to arrive from higher-risk countries/regions\* will be rescheduled to arrive in subsequent weeks.

You will be pleased to note that your workers (listed in the table below) will **not be affected by these changes**. They can enter Singapore as planned on their approved arrival dates using the entry approval letter issued earlier, as long as they are not departing from, transiting through or visiting Bangladesh, India, Nepal, Pakistan or Sri Lanka in the past 21 days before entering Singapore.

| Name of pass holder<br>(Column A) | FIN<br>(Column B)        | Approved<br>arrival date<br>(Column C) |
|-----------------------------------|--------------------------|--|
| ██████████<br>██████████          | ██████████<br>██████████ | ██████████                             |

#### **Additional step for workers entering from Indonesia or Philippines**

Please use one of the clinics or laboratories (listed below) for their pre-departure COVID-19 polymerase chain reaction (PCR) tests within 72 hours before their departure.

They need to present a valid negative test result in English stating these details to enter Singapore:

- Their name
- Date of birth or passport number
- Test result
- Date of PCR test

Please obtain a copy of their test results and produce it when requested by the authorities.

#### **List of pre-identified clinics and laboratories**

| S/N | Country/Region | Clinics/Laboratories  |
|-----|----------------|---|
| 1   | Indonesia      | Siloam Hospitals<br><a href="https://www.siloamhospitals.com/">https://www.siloamhospitals.com/</a>   |
| 2   | Indonesia      | Laboratorium Prodia<br><a href="https://prodia.co.id/">https://prodia.co.id/</a>  |
| 3   | Indonesia      | Klinik Tirta<br><a href="https://tirta.co.id/about-us/">https://tirta.co.id/about-us/</a>   |
| 4   | Indonesia      | Mitra Keluarga Hospital<br><a href="https://www.mitrakeluarga.com/">https://www.mitrakeluarga.com/</a>  |
| 5   | Indonesia      | Awal Bros Hospital<br><a href="http://awalbros.com/en/">http://awalbros.com/en/</a>   |
| 6   | Indonesia      | Eka Hospital<br><a href="https://www.ekahospital.com/en">https://www.ekahospital.com/en</a>   |
| 7   | Philippines    | Safeguard DNA Diagnostic Inc.<br><a href="https://www.sddo.com.ph">https://www.sddo.com.ph</a>  |
| 8   | Philippines    | Kaiser Medical Center<br><a href="https://appointments.kaisermedcenter.com/palint">https://appointments.kaisermedcenter.com/palint</a><br><a href="https://appointments.kaisermedcenter.com/paldom">https://appointments.kaisermedcenter.com/paldom</a> |
| 9   | Philippines    | QualiMed<br><a href="http://qualimed.com.ph/">http://qualimed.com.ph/</a>   |
| 10  | Philippines    | BioPATH Clinical Diagnostics, Inc<br><a href="https://www.biopath.ph/">https://www.biopath.ph/</a>  |
| 11  | Philippines    | Hi-Precision Diagnostics<br><a href="https://www.hi-precision.com.ph/">https://www.hi-precision.com.ph/</a>   |
| 12  | Philippines    | Healthway<br><a href="https://www.healthway.com.ph/">https://www.healthway.com.ph/</a>  |
| 13  | Philippines    | Davao One World Diagnostic Centre Incorporated  |

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Yours sincerely

Work Pass Entry Team

Work Pass Division

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