

## Aviation Leaders Scholarship Factsheet

### About the Aviation Leaders Scholarship

1 The Aviation Leaders Scholarship (ALS) supports the development of potential leaders and specialist talent. It prepares scholars to take on management roles or to become subject matter experts in their field. Under the ALS, CAAS, together with an aviation company, will support the scholar's further part time Masters or PhD study.

### Eligibility

2 To qualify for the ALS, the candidate must:

- Be a Singapore Citizen
- Be a full time employee of an eligible company in the airline or airport sector.
- Have at least 5 years of aviation working experience at the time of application
- Have at least 2 years of supervisory / managerial duties

3 Singapore-based companies in the airport and airline sectors with at least 30% of their revenues from airport and airline businesses are eligible to nominate their employees for the ALS, becoming a Sponsoring Company. The Sponsoring Company shall:

- Ensure that the scholar selects a course relevant to his/her work. The course shall be approved by both the Sponsoring Company and CAAS. Only part-time courses can be supported.
- Ensure that the scholar completes his/her Masters within 4 years, and PhD within 7 years, and implement a minimum service period of 1 year with the Sponsoring Company upon the completion of studies.
- Provide the necessary support for the scholar, in terms of time off and study leave, to enable the scholar to fulfill his / her study obligations.
- Disburse the ALS award to the scholar.
- Commit to the career development of the scholar. A clear career progression plan for the candidate should be shown in the application.

4 Each company can nominate up to 5 employees for the ALS per year, of which not more than 3 shall be funded via Option 2 (described in paragraph 5).

### Funding

5 Successful ALS candidates will receive funding support for his / her Masters / PhD study.

#### *Option 1 – Sponsoring Company co-funds portion of course fees*

- CAAS will fund up to 70% of course fees, capped at \$40,000 for each scholarship
- Sponsoring Company pays remainder of course fees

#### *Option 2 – Scholar co-funds remainder of course fees after ALS support*

- CAAS will fund up to 70% of course fees, capped at \$40,000 for each scholarship
- Scholar pays remainder of course fees

## Application Process

6 Eligible companies may obtain an ALS application form from CAAS. The form must be jointly filled by the Sponsoring Company and candidate, and be submitted with all relevant documents to CAAS. The application will be acknowledged within three working days and processed within 4 weeks upon full submission of all required information. Upon successful ALS award, a Letter of Offer will be issued by CAAS to the Sponsoring Company.

- 7 Required documents for application include:
- Copy of candidate's NRIC (both sides)
  - Company's career progression plan for candidate
  - Copy of relevant credentials document(s) of nominated employee including proof of highest qualification obtained and resume with details of working experience
  - Testimonials or any character reference letters

## Disbursement Process

8 The ALS award will be disbursed to the Sponsoring Company in stages:

Milestone		Disbursement Limit
		Percentage of Approved Grant for Course Fees
1	Commencement of course by scholar	30% of approved grant
2	Successful passing of half of the number of modules required for completion of the course of study	40% of approved grant
3	Completion of course of study	30% of approved grant

## Contact Us

9 For enquiries / applications, please contact:

**Civil Aviation Authority of Singapore**

Email: [caas\\_ai@caas.gov.sg](mailto:caas_ai@caas.gov.sg)

Website: <http://www.caas.gov.sg/caas/en/index.html>

### **List of courses supportable under the ALS**

Note: List is non-exhaustive. Companies can propose other courses for CAAS' consideration.

#### **Masters-Level Qualification Programmes (Part-time only)**

S/No	Institution	Programme
1	Cranfield University	Master of Science in Air Transport Management
2	Embry-Riddle Aeronautical University (Singapore)	MBA (Aviation)
3	Nanyang Technological University	MSc (Supply Chain and Logistics)
		Nanyang Executive MBA in Aviation and Air Transport
		<i>Also for applicable Masters courses in Research (for Masters thesis on Aviation)</i>
4	National University of Singapore	MSc (Transport System and Management)
		MSc (Logistics Management)
		<i>Also for applicable Masters courses in Research (for Masters thesis on Aviation)</i>
5	UniSIM	Master of Engineering (for Masters thesis on Aviation)

#### **PhD Programmes (Part-time only)**

S/No	Institution	Programme
1	Singapore Aviation Academy (in partnership with Embry-Riddle Aeronautical University)	PhD in Aviation
2	Nanyang Technological University	PhD (Supply Chain and Logistics)
		<i>Also for applicable PhD courses in Research (for PhD thesis on Aviation)</i>
3	National University of Singapore	PhD (Transport System and Management)
		PhD (Logistics Management)
		<i>Also for applicable PhD courses in Research (for PhD thesis on Aviation)</i>
4	UniSIM	PhD (Engineering) (for PhD thesis on Aviation)